

2015-16 EXECUTIVE BOARD

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AAUW
STARTSMART
salary negotiation for students

AAUW Torrance Branch Meeting

Saturday, May 7, 2016
9:30 am at the Torrance
Airport Community Room
3301 Airport Drive,
Torrance 90505

Free and open to the public; water and snacks served.

AAUW TORRANCE PRESENTS TINA BYRNE,

\$TART \$MART facilitator and director from the Newport-Mesa-Irvine AAUW branch, Tina will tell us about how their branch formed an alliance with UC Irvine to offer this program to their graduating women and how the program works. She will also tell us how the Torrance Branch might form a partnership with CSU Dominguez Hills to launch our own Start Smart program with guidance and training from AAUW.

\$TART \$MART TESTIMONIALS

What sponsors think:

"The \$tart \$mart workshop is an exceptional training tool and a positive learning experience for participants to build their confidence to negotiate fair wages, total compensation packages, and develop budgets. Removing the mystique around budgeting and negotiating the fairest wages possible are key elements for participants as they begin their working lives." Dee Thomas, career services, San Diego State University

"The \$mart \$tart workshop was excellent in providing women with the background necessary to accurately access their salary offers. I was particularly impressed by the budget development process and the online tool that enabled students to determine their take-home salaries." Alaine M. Allen, career access program director, University of Pittsburgh

What students think:

"The \$tart \$mart workshop taught me to be my own advocate and about the importance of equity. I now know how to negotiate my worth. As a young woman, I am confident that the skills and techniques I gained in the workshop will be valuable tools for a lifetime." Wright State University student

"It was very clear and really helped me understand how to think about my value in the workplace and negotiate for a fair salary!" Pacific Lutheran University student

"This workshop was very interesting and informative. It should be required for every female in college or even while still in high school." Florida Gulf Coast University student

AFTERNOON TEA THANK YOU and President's Message

There were so many people involved in our Afternoon Tea Fundraiser it's hard to know where to start! So, here is a partial list, in NO PARTICULAR ORDER, of people to thank for all their hard work in helping to make this event one of our most successful ever!

Elaine Bohrer

Gloria Liu – headed the Tea Committee, found our servers, provided table cloths, set tables, and much, much more

Keri Gilbert – arranged for credit card acceptance at our auction, acquired our “raffle permit” from the State of California, kept track of all the “ticket” purchases as they came in, took care of the financial end of our silent auction, helped checkout, and calculated our final profits from the event.

Athena Cormier – RAN the silent auction, from contributing and finding many of the items for auction, to setting up the displays and bid sheets.

Nancy Kenney – juggled and re-juggled the seating assignments, made nametags, as well as working with the kitchen coordination (see below).

Margot Sullivan – set tables, rounded up serving pieces for all the food, coordinated the table hostesses (and found enough to set 18 tables), provided tasty shortbread desserts, as well as working with the kitchen coordination (see below).

Margot and Nancy together ran the kitchen activities including plating the food, filling the teapots, coordinating with servers to deliver food and water to the tables, and washed used tablecloths

Pat Carroll – helped coordinate table hostesses and settings, washed and ironed all the tablecloths, set tables, provided/procured hot water cambros and urns, ice, macarons, and other supplies such as creamer and sugar, and made wonderful lemon squares.

Pat Arnett – helped acquire the use of the Toyota Automobile Museum and handled the room setup details, put together the raffle (signs, tickets, sales, etc.), helped set tables, brought tablecloths, wrapped many of the gift baskets, took care of signs and balloons to point the way to the event, dragooned her husband Joe into lugging in lots of supplies, made our flower seed centerpieces with a nice discount from INTERNATIONAL PLANT GROWERS, INC.

Jamie Watson – lent us many beautiful teapots and sets for use at the event and helped set tables.

Judy Hill – found and arranged with our caterer, ELISE'S TEA ROOM in Long Beach, for the wonderful scones and sandwiches to be made and delivered; set tables.

Pam Kenoyer and her husband for picking up, and after the tea, returning six 5-gallon cambros of hot water for tea (at 40 lbs each!) from Crenshaw Blvd. Coffee Bean & Tea Leaf manager Miguel Torres.

Judith Bunch – helped transport and deliver Jamie's teapots.

Cami Hamilton and Michele Freck for helping with check in / check out.

Elle Oliver – greeted our guests

Jackie LaBouff staffed the membership table

Gloria Abernathy-Lear and Pam Salmen sold raffle tickets – great job, you sold over \$700 worth!

The many members who encouraged friends and family to attend and helped meet and greet guests

Also, as thanked in our program booklet, are:

The Toyota Automobile Museum and staff; our speaker, David DeCandia; our servers who came to us from UCLA, El Camino Community College and West High School – Thank you! And thank you to all our auction donors and our raffle interest-group donors: Diversity Book and Evening Lit Groups, Film Group and WIT.

The next Board Meeting is Tuesday May 3rd at 7pm at Elaine Bohrer'

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EDUCATIONAL PARTNERSHIP COMMITTEE

Our next EPC meeting will be held on **Thursday, May 12, at 6:30 pm** at Moog, 20263 Western Ave., Torrance. Please contact Pam Kenoyer pkenoyer@moog.com for admittance. Everyone is welcome.

Our Tech Trek Camper selection process is completed, and we are happy to announce that we have notified 32 middle school girls that they will receive \$850 scholarships to Tech Trek Camp this summer at one of the participating colleges - UC San Diego, UC Santa Barbara, UC Irvine, or Whittier. Thank you to **Pam Kenoyer, Peggy Monga, Gloria Liu, Karen Hassen, Michele Freck, and Pat Arnett** for preparing and mailing the letters to the nominees. The whole camper process involved many hours and many people lending a hand, and we thank you all for your help.

Preparation is under way for the Orientation of new campers from Palos Verdes, Beach Cities and Torrance Branches. Please mark your calendars for **Sunday, June 5 at Hull Middle School**, 2080 W. 231st St. We will be setting up the Multi-purpose Room on **Friday, June 3 at 6pm**. If you are able to help with this please contact **Peggy Monga, filmgroup@earthlink.net**. The afternoon Orientation is held from 1-4 pm with last minute set up at 11am on Sunday. Again we welcome your help in this fun-filled time that includes games, activities, refreshments, and question and answers with the parents.

The new Tech Trek campers from Redondo Beach will be presented to the Redondo Beach School Board on May 10, and the Torrance campers will be recognized at the Torrance School Board on June 6.

EPC has learned that Alcoa is offering an additional \$5,000 in grant money for Tech Trek Camp supplies and scholarships. That would bring the total grant to \$25,000. **Pam Kenoyer and Susan Negrete** will complete the online application by April 28. TTAG is hosting another Women in STEM Careers program at Redondo Beach Main Library on May 14, 1-3 pm. The last program they hosted was a standing room only event, so you want to be sure to spread the word, especially to middle

school and high school girls, and get to the event early.

We look forward to seeing you on the 12th.

Margot Sullivan, EPC member

AAUW Fund

We have much to be thankful for. The Tea was a smashing success judging by the comments we received. I alternately envisioned a disaster and also a success. The Tea Committee worked very hard and it paid off. We sold almost 18 tables and netted over \$5000. For AAUW Fund.

In addition to the Thank You's in the President's message, I would like to thank the Tea Committee: Judy Hill (food), Margot Sullivan and Pat Carroll (tea hostesses and kitchen), Jamie Watson (publicity), Athena Paquette Cormier (publicity and silent auction), Elaine Bohrer (brochure design, program, and much more), Pat Arnett (location arrangements). Thanks to the husbands who helped out.

I would especially like to thank the table hostesses and the table buyers and those who were both. The china was so pretty and interesting. Branch members made the event a success by inviting their friends to attend.

Thank you to Elaine Bohrer who added some sanity to some of the ideas. She came up with and arranged for a terrific tea expert as speaker, a director at Coffee Bean and Tea Leaf, and drove to Camarillo to meet him and invite him. She transported all the materials he shipped for the tea from her house to the Toyota Automobile Museum. She emceed the program and kept it going. She helped orchestrate the tea tastings.

Special thanks to Nancy Kenney for arranging the seating assignments and coordinating the volunteers and the kitchen, along with Margot Sullivan and Pat Carroll.

Pat Arnett wrapped many of the raffle baskets and made the basket of educational materials we presented to the speaker, David DeCandia, to take to the children of tea plantation workers in Sri Lanka and Ceylon.

--Gloria Liu, VP Fund and exhausted Tea Committee Chair

INTEREST GROUPS

Diversity Book Group

Date & Time: Friday, May 13, 6:30pm

At the home of Keri Gilbert

RSVP to Keri at 310-533-8590 or KeriG9@gmail.com

The Calligrapher's Daughter, by Eugenia Kim

A sweeping debut novel, inspired by the life of the author's mother, about a young woman who dares to fight for a brighter future in occupied Korea. In early-twentieth-century Korea, Najin Han, the privileged daughter of a calligrapher, longs to choose her own destiny. Smart and headstrong, she is encouraged by her mother - but her stern father is determined to maintain tradition, especially as the Japanese steadily gain control of his beloved country. When he seeks to marry Najin into an aristocratic family, her mother defies generations of obedient wives and instead sends her to serve in the king's court as a companion to a young princess. But the king is soon assassinated, and the centuries-old dynastic culture comes to its end. In the shadow of the dying monarchy, Najin begins a journey through increasing oppression that will forever change her world. As she desperately seeks to continue her education, will the unexpected love she finds along the way be enough to sustain her through the violence and subjugation her country continues to face? Spanning thirty years, The Calligrapher's Daughter is a richly drawn novel in the tradition of Lisa See and Amy Tan about a country torn between ancient customs and modern possibilities, a family ultimately united by love, and a woman who never gives up her search for freedom.

Evening Literature Group

Date & Time: Tuesday, May 24, 7:30pm

At the home of Sheila Brewster

RSVP to Lisa at 310-835-9613 or girlphd@juno.com

The Boys in the Boat by Daniel James Brown

A story about beating the odds and finding hope in the most desperate of times—the improbable account of how nine working-class boys showed the world at the 1936 Olympics in Berlin what true grit really meant. The University of Washington's eight-oar crew team shocks the world by defeating the German team rowing for Adolf Hitler.

Coming in June: Potluck and Book Planning for next season

WIT

Date & Time: Wednesday, May 4, 7:00 pm

Topic: Positive Attitudes: Power of Reframing & Turning No into Yes

At Private Residence

RSVP to Rowie at 310-373-5970 or rowiewolf@juno.com by Tuesday, 5/3/2016

INTEREST GROUPS, continued**Film Group**

Date & Time: Wednesday, May 25, 7:00 pm

At the home of Peggy Monga

RSVP to 310-316-7542 or filmgroup@earthlink.net

Modern scandals. Join us for light refreshments and conversation. Everybody's a critic!

THE BIG SHORT (2015)(2016)(Rated R for pervasive language and some sexuality/nudity). Based on the book by Michael Lewis (author of *Moneyball* and *The Blind Side*) three separate but parallel stories of the U.S mortgage housing crisis of 2005 are told. A handful of investors bet against the US mortgage market when, through their own research, they discovered that the US mortgage-backed securities market was a bubble about to burst, and they invested accordingly. What they didn't initially know was how structurally flawed the MBS system was, the level of corruption in the market...and the impact on the average person when the bubble burst. Starring Christian Bale, Brad Pitt, Ryan Gosling and Marisa Tomei. Writers Adam McKay and Charles Randolph won Best Writing-Adapted Screenplay Oscars. Available at Torrance Library branches and Netflix.

SPOTLIGHT (2015)(2016)(Rated R for some language including sexual references) This Oscar-winning film tells the true story of the Boston Globe investigation that would rock the city and cause a crisis in one of the world's oldest and most trusted institutions. When the newspaper's tenacious "Spotlight" teams of reporters delve into allegations of abuse in the Catholic Church, their investigation uncovers a decades-long cover-up at the highest levels of Boston's religious, legal, and government establishment. Starring Mark Ruffalo, Michael Keaton and Rachel McAdams. Won Best Picture and Best Original Screenplay. Available at Torrance Library all branches, Redondo and Netflix

SAVE THE DATE::

THE TORRANCE AAUW ANNUAL MEETING!!

JUNE 11, 2016, 9A.M. \$25.00

TORRANCE DOUBLETREE HOTEL - EMERALD ROOM

21333 HAWTHORNE BLVD, TORRANCE CA

RSVP: JAMIE RUTH WATSON HIGHTEA322@YAHOO.COM



Torrance Branch

2016-2017 Dues Renewal Statement FOR RENEWING MEMBERS ONLY

Name _____

Address _____

Phone: (home) _____ (cell) _____

(work) _____ E-mail _____

Receive E-mailed newsletter? (circle one) Yes No

Receive mailed paper copy of newsletter? (circle one) Yes No

Indicate any Torrance Branch Directory updates or corrections:



Dues Breakdown: AAUW Assoc.: \$49 (\$46 of which is tax-deductible*)
+ CA AAUW: \$20 + Torrance Branch: \$22 = \$91 Total

If a Renewing Member at Torrance Branch pay: **\$91.00** _____

If a Renewing Life Member – pay only State and Branch dues: **\$42.00** _____

If a Dual Member* and renewing with Torrance Branch pay: **\$22.00** _____

(*Dual members must have paid 2016-2017 National, State and Branch dues at a branch other than Torrance)

If sending payment after June 10, 2016, add Late Fee: \$5.00 _____

Optional donation to support Tech Trek branch administrative costs: _____

Optional \$5 donation if receiving Branch newsletter by US Mail (copying, postage): _____

TOTAL ENCLOSED: _____

Please make renewal check payable to: **AAUW Torrance** and send this form with your check to:
AAUW Torrance, ATTN: Treasurer, PO Box 1392, Torrance, Ca 90505



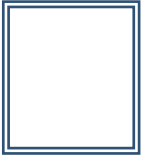
OPTIONAL TAX-DEDUCTIBLE DONATION OPPORTUNITIES!

Help further the mission of AAUW to advance equity for all women and girls through advocacy, education, philanthropy and research. Donate now!

The AAUW Fund, a 501(c)(3) entity, advances educational and professional opportunities for women and combats sex discrimination in the work place. Please include a separate check payable to "AAUW Fund." You may indicate which Fund you wish to support (including Tech Trek, Legal Advocacy Fund, Work Smart & Start Smart, etc). Please see the AAUW Fund diagram at: <http://www.aauw.org/resource/how-to-support-programs-aauw-fund-diagram/>

*FOR MORE INFORMATION, PLEASE CONTACT aauwtorrance@gmail.com or visit <http://torrance-ca.aauw.net>

AAUW Torrance
Branch
P.O. Box 1392
Torrance, CA 90505



TO:

CALENDER OF EVENTS 2016

- May**
- 03 Tuesday, 7:00 pm, Board Meeting
 - 04 Wednesday, 7:00 pm, WIT, Pg. 5
 - 07 Saturday, 9:30 am, General Meeting, Pg. 1
 - 12 Thursday, 6:30 pm, EPC Meeting, Pg. 3
 - 13 Friday, 6:30 pm, Diversity Book Group, Pg. 5
 - 14 Saturday, 1:00 pm, Women in STEM Careers, Pg. 3
 - 20 Friday, Deadline for submitting articles for newsletter
 - 24 Tuesday, 7:30 pm, Evening Lit. Group, Pg. 5
 - 25 Wednesday, 7:00 pm, Film Group, Pg. 6
- June**
- 05 Sunday, 1:00 pm, Tech Trek Orientation, Pg. 3
 - 11 Saturday, 9:00 am, Torrance AAUW Annual Meeting, Pg. 6

AAUW Diversity Statement: *In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.*

AAUW Mission Statement: *AAUW advances equity for all women and girls through advocacy, education, and research.*

The DEADLINE for newsletter articles is the 20th of the preceding month.