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HOSPITALITY – open

You are invited to

AAUW START SMART

A salary negotiation workshop

presented by Torrance AAUW START SMART facilitators!

Wednesday, March 29, 2017, from 7 to 9 pm
Torrance Airport Community Room, Zamperini Field
3301 Airport Drive, Torrance



Women working full time in the United States typically are paid just 80 percent of what white men are paid, a gap of 20 percent — and it's even worse for women of color. Through AAUW Start Smart and AAUW Work Smart, AAUW is fighting to close the pay gap, one workshop at a time.

AAUW's Start Smart program is designed to empower women with the skills and confidence to successfully negotiate their salary and benefits packages. By learning strategies and practicing effective language, participants gain valuable skills they can use throughout their lives — well beyond their next negotiation.

In every workshop, women can expect to learn

- About the gender pay gap, including its personal consequences
- How to quantify the market value of their education, skills, and experience
- How to conduct objective market research and determine a fair target salary
- How to create a strategic pitch and respond to salary offers

Join us and invite a friend, neighbor, or anyone interested in closing the gender wage gap!

This is a free event and open to the public – we ask that you RSVP so we have enough seating and workbooks for all interested parties.

RSVP TO aauwtorrance@gmail.com

Water and snacks served.

President's Message

2016-17 EXECUTIVE BOARD

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Elaine Bohrer

elnbohrer@aol.com**TREASURER**

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Gloria Liu

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Open

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Nancykenney365@msn.com

AAUW FUND VP - open

Hello Torrance Branch members!

Our number one duty as a branch is to elect a board for the coming year. At this time we have volunteers for the positions of: Secretary, Treasurer, VP Membership and Program Logistics Chair. To continue to function as a branch we **MUST** have a member, or team of members, willing to assume the role of president / contact person for National AAUW and CA AAUW. Please contact me, or another current board member, if you are willing to fill this important role so that we may continue to work toward the mission of AAUW.

In keeping with that mission, in March you will have the opportunity to see a Start Smart workshop in action (see flyer on page one)! This represents an effort to remedy one of the most pressing issues for women in the U.S., the gender wage gap. After all these years, women **STILL** have to contend with 20% lower wages than men.

With Start Smart workshops AAUW hopes to arm new grads from community colleges and universities with the tools needed to negotiate a fair salary. We will be inviting representatives from CSU Dominguez Hills as well as all branch members, and encourage you to invite friends and family members. **PLEASE RSVP** so we can set up the room to accommodate everyone and have enough supplies to go around.

The Torrance Branch is also gearing up for our April tea. **PLEASE** see Pat Arnett's message in this newsletter and let Athena Paquette Cormier, athena@stratisfinancial.com, know if you have auction items to donate.

NEXT BOARD MEETING: Tuesday, March 7, 7 pm, at my house.

Elaine

A TRIBUTE TO JAMIE WATSON

We are all still shocked and saddened over the recent passing of Torrance AAUW member Jamie Watson.

Jamie joined Torrance AAUW in November 2012 and by the 2013-14 branch year she was already on the board as Program VP! In the many tributes I read in our local papers, none mentioned her work with AAUW! So, to correct that omission, permit me to mention some of the contributions she made to our branch in such a short time. Among the programs she put together for us are:

- The Surfrider Foundation: Protecting Oceans, Waves & Beaches since 1984
- "Brown Acres: An Intimate History of the Los Angeles Sewers" by Anna Skylar, NPR reporter and Public Affairs Director for the LA Dept. of Public Works
- Lisa DeSmidt, Assistant Curator / Event Coordinator Torrance Art Museum
- Heidi Ashcraft, Torrance City Council Member
- A personal presentation for Women's History Month: "Julia Morgan, Architect of Hearst Castle"
- Sue Herbers, former Torrance City Clerk, talking about "Civil Discourse"

Jamie was also the spirit behind our very successful Afternoon Tea fundraisers. She was a true tea aficionado - even her email address, "Hightea," reflected her passion!

As we approach our next tea, "Teatime Together," on April 29th we will have her in our thoughts and hearts.

Elaine



Photo taken at the 2016 Afternoon Tea by Rachel Ambrose



Teatime Together

As we write this, our Teatime Committee is counting the days, 70, until our event's unveiling, April 29. So rather than "blather on" as the Irish say, we would like to give you a countdown list:

- ❖ *Please singularly or with someone else, DONATE an item for our silent auction. This is the biggest part of the funds support. Contact Athena Cormier, Chair.*
- ❖ *Send in your reservation and fee*
- ❖ *If you are in an interest group, contact your chair about contributing something to their raffle basket*
- ❖ *Wear a hat for our parade, but no competition*
- ❖ *If you wish to reserve a table for 8, the cost and reservation must be in by April 15.*
- ❖ *Do you have a gift card you will not be using OR would you like to give one? Please donate it to the branch silent auction GIFT TREE, care of Judy Hill or Pat Arnett*

*Wishing you a rainbow for sunlight after showers---
Miles and miles of Irish smiles for golden happy hours---
Shamrocks at your doorway for luck and laughter too---
And a host of friends that never ends, each day, your whole life through.
That's AAUW*

Again, thank you for your support and generosity, and do not hesitate to contact anyone on the committee, especially myself, if you have questions. Pat Arnett, Chair

Educational Partnership Committee

Our next meeting will be **Thursday, MARCH 9 at 6:30 pm at MOOG Corporation**, 20263 Western Ave., Torrance. Please RSVP to Gloria Liu at glb7891@gmail.com for admittance. Please note change of venue.

IT IS IMPORTANT THAT ALL THOSE WHO WILL BE READING THE TECH TREK NOMINEE APPLICATIONS ATTEND THIS MEETING ON MARCH 9 TO PICK UP THE READER MATERIALS AND TO GET INFORMATION ABOUT THE EVALUATION PROCEDURE AND FORMS.

Many thanks to all who have already volunteered. If you are interested in being a Reader in the selection process for our campers, please contact **Peggy Monga** filmgroup@earthlink.net. If you are not able to attend the meeting, contact Peggy to make other arrangements. The school buddies will act as Reader captains. The rankings for all the girls will be due March 20th.

We are grateful to **Athena Paquette Cormier** for scanning all the nominee materials and to **Janice Pomerantz** for copying the materials and updating the database. We will be assembling Reader packets in early March, and would appreciate your help with that. Please contact Peggy if you are available and can help during the day on March 4 or 5 for an hour or so.

We have received wonderful news that Saatchi and Saatchi will be providing 2 camper scholarships again this year, and Toyota will be providing 1 scholarship. We are very excited and so appreciative of their generosity and interest in nurturing STEM for middle school girls. Thank you, **Michele Freck**, for all your work in securing and monitoring the scholarship and grant money that will allow us to send the girls to camps. We continue to encourage others to seek scholarships for the campers too.

Please continue to keep healing thoughts and prayers for **Karen Hassen**.

Margot Sullivan

Interest Groups

Diversity Book Group

Date & Time: Friday, March 17, 6:30pm

At the home of Keri Gilbert

RSVP to Lydia Hachmeister McCarver at lydiaemcbh@yahoo.com

The Cooked Seed, A Memoir by Anthea Min

In 1994, Anthea Min made her literary debut with a memoir of growing up in China during the violent trauma of the Cultural Revolution. *Red Azalea* became an international bestseller and propelled her career as a successful, critically acclaimed author. Twenty years later, Min returns to the story of her own life to give us the next chapter, an immigrant story that takes her from the shocking deprivations of her homeland to the sudden bounty of the promised land of America, without language, money, or a clear path. It is a hard and lonely road. She teaches herself English by watching *Sesame Street*, keeps herself afloat working five jobs at once, lives in unheated rooms, suffers rape, collapses from exhaustion, marries poorly and divorces. But she also gives birth to her daughter, Lauryann, who will inspire her and finally root her in her new country. Min's eventual successes—her writing career, a daughter at Stanford, a second husband she loves—are remarkable, but it is her struggle throughout toward genuine selfhood that elevates this dramatic, classic immigrant story to something powerfully universal.

Evening Literature Group

Date & Time: Tuesday, March 28, 7:30pm

At the home of Sheila Brewster

RSVP to Lisa Blank at 310-835-9613 or girlphd@juno.com.

The Girl on the Train by Paula Hawkins

A mystery overlaid with the story of one woman dealing with her descent into alcoholism. Well written; keeps you guessing. If you liked *Gone Girl*, you'll like this.

Coming in April: The Sympathizer by Viet Thanh Nguyen

WIT

TOPIC: Reflections on WIT (e.g. why I joined; what I've gained...why I keep coming back, etc.)

Date & Time: Wednesday, March 1, 7:00 - 8:30 pm

PLACE: Private Residence

Please RSVP BY Monday, February 27 to Susan at susimone@aol.com

Or, for questions, call 310-377-0642.

Film Group

Date & Time: Wednesday, March 22, 7:00 pm

At the home of Mary Lou Busch

RSVP to grambo75@twc.com or 310-387-9346

We will meet in the Game Room.

Magic, fantasy and the day-to-day. Join us for friendly discussion and light refreshments. Everybody's a critic!

THE COLOR OF PARADISE (1999)(2000)(Rated PG) Mohammad joyfully returns to his tiny village on summer vacation from the Institute for the Blind, unaware of his father's plans for him. Engaged to be married, the widowed man has kept Mohammad a secret from his fiancée, certain the boy's disability will destroy his only chance for happiness. With the wedding swiftly approaching, Mohammad's future hangs precariously in the balance as his father struggles against his destiny, unable to see the wonder of life and love that's so clear to

Interest Groups, continued

Film Group, cont.

his son. From Iranian director Majid Majidi. 3 ½ stars—Ebert. Available at Redondo and Netflix.

CEMETARY OF SPLENDOR (2015)(2016)(Rated NR) Soldiers with a mysterious sleeping sickness are transferred to a temporary clinic in a former school. The memory-filled space becomes a revelatory world for housewife and volunteer Jenjira, as she watches over Itt, a handsome soldier with no family visitors. Magic, healing, romance and dreams are all part of Jen's tender path to a deeper awareness of herself and the world around her. From Thai director 'call me Joe' Apichatpong Weerasethakul. "We all live near mystery and mortality but everyday life keeps that fact hidden from us...It exists beyond words. This is the potential of cinema, to show us experiences that lie beyond words."—Sheila O'Malley—RogerEbert.com. Available at Torrance (new audiovisual) and Netflix.

Membership

Do you have any friends who are interested in AAUW? Invite them to the tea on April 29. They will have a great time and find out about AAUW and the Torrance branch and they will meet some members. Also, if they want information about the branch, have them look at our branch website:

<http://torrance-ca.aauw.net/>

The website has two years of newsletters, information about the branch, and membership applications. Just Google "AAUW Torrance."

Remember, Branch dues run from July 1 to June 30. It's almost time to renew! Also, consider joining another branch as a dual member, or have your AAUW friends join Torrance as a dual member. As a dual, you only need to pay the second branch the additional branch dues.

Judge Sandra Thompson rejoined. Welcome back, Sandra!

Judge Sandra Thompson
Los Angeles Superior Court
825 Maple Ave
Torrance, CA 90503

Janice Pomerantz's new home phone number is 424-247-8053.

Most of you have heard that Jamie Watson, our Program VP, passed away. She will be sorely missed. See Elaine's article on Jamie in this newsletter.

We need officers, particularly a president or co-presidents (2-3?). Get to know some members and learn what is going on in the branch. If interested, contact a board member.

--- Gloria Liu GLSB7891@gmail.com 310-683-3695

Thank you!

AAUW Torrance would like to thank the 2016 Calendar year member donors to AAUW who contributed to Unrestricted Funds, Tech Trek, Tech Savvy, LAF Support, and Charting the Course Campaign. Branch member total donations were \$4525. Tech Trek is part of AAUW Fund.

Included in the above are donations of \$3550 to Tech Trek, including full 2016 camper scholarships from Athena Paquette and Vicki Goorchenko!

We would like to recognize the following members for their generous donations.

Kathy Allen	Patricia Carroll	Gloria Liu	Karen Peters
Danute Basiulis	Indrani Chatterjee	Susan Negrete	Janice Pomerantz
Nancy Brock	Victoria Goorchenko	Athena Paquette	

Additionally, we had Tech Trek scholarships from our sponsors Cliff Weinan, W. M. Keck Foundation, Watson Land Co., and Moog, Inc, totaling \$7800. Other grants, which went directly to National, are counted elsewhere.



AAUW Torrance presents

Teatime Together

A Fundraiser supporting the AAUW Eleanor Roosevelt Fund

with

Elise Benavidez

Owner / Executive Chef of Elise's Tea Room

and a Silent Auction

\$25 per person / \$30 after April 15th

Saturday, April 29, 2017

1:30 to 4:00 pm

The Toyota Automobile Museum

19600 Van Ness Avenue, Torrance 90501

Reservations close on April 24th

Contact: aauwtorrance@gmail.com



Guest reservation form

Teatime Together

Saturday, April 29, 2017, 1:30 to 4 pm

COST: \$25 per person/ \$30 after April 15th

Name: _____

Address: _____

Phone: _____ # Tickets _____ Amt. enclosed \$ _____

Please seat me with: (We will try to seat you together; tables seat eight. Use back of form if you need more space.)

IF YOU CANNOT ATTEND BUT WOULD LIKE TO MAKE A DONATION, PLEASE

INDICATE HERE _____ and contact aauwtorrance@gmail.com.

THANK YOU!

**Mail this form and your check, payable to Torrance AAUW, by April 15, 2017 for lowest price, to:
Torrance AAUW, PO Box 1392, Torrance, CA 90505**

